

**Superintendent Pay Transparency Notice - Proposed Contract for Dr. Tawana Grover**

Notice is hereby given that the Board of Education has approval of a proposed Superintendent employment contract on its regular board meeting agenda for the Thursday, June 14, 2018 at 5:30 pm to be held at the Kneale Administration Building, Board of Education meeting room in Hall County, Nebraska. The actual (FY18-19) and estimated (FY19-20 & FY20-21) cost to the District and Superintendent if the proposed contract is approved for the three year term of the contract are:

2018 - 2019 (07-01-2018 through 06-30-2019)

Description	Employer Expense	Employee Expense
Salary	\$258,207.79	\$0.00
FICA - Social Security (\$128,400 * 6.2%) Max	\$7,960.80	-\$7,960.80
FICA - Medicare 1.45% (2.35% >\$200,000) EE Only	\$3,744.01	-\$4,267.88
Retirement - 9.8778% (EE) *101% (ER)	\$25,505.25	-\$25,252.72
Nebraska Council of School Administrators	\$335.00	\$0.00
Association for Supervision and Curriculum	\$239.00	\$0.00
American Association of School Administrators	\$447.00	\$0.00
Federal Income Tax (estimated)	\$0.00	-\$38,000.00
State Income Tax (estimated)	\$0.00	-\$12,500.00
Long Term Disability Insurance	\$568.06	-\$568.06
Health Insurance (projected)	\$7,639.20	\$0.00
Dental Insurance (projected)	\$344.04	\$0.00
Cost to Employer	<u>\$304,990.15</u>	\$0.00
Cost to Employee		<u>-\$88,549.46</u>

2019 - 2020 (07-01-2019 through 06-30-2020)

Description	Employer Expense	Employee Expense
Salary (Estimated)	\$258,207.79	\$0.00
FICA - Social Security (\$128,400 * 6.2%) Max	\$7,960.80	-\$7,960.80
FICA - Medicare 1.45% (2.35% >\$200,000) EE Only	\$3,744.01	-\$4,267.88
Retirement - 9.8778%	\$25,505.25	-\$25,252.72
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Long Term Disability Insurance	\$568.06	-\$568.06
Health Insurance (projected)	\$7,639.20	\$0.00
Dental Insurance (projected)	\$344.04	\$0.00
Cost to Employer	<u>\$304,990.15</u>	\$0.00
Cost to Employee		<u>-\$88,549.46</u>

2020 - 2021 (07-01-2020 through 06-30-2021)

Description	Employer Expense	Employee Expense
Salary (Estimated)	\$258,207.79	\$0.00
FICA - Social Security (\$128,400 * 6.2%) Max	\$7,960.80	-\$7,960.80
FICA - Medicare 1.45% (2.35% >\$200,000) EE Only	\$3,744.01	-\$4,267.88
Retirement - 9.8778%	\$25,505.25	-\$25,252.72
Nebraska Council of School Administrators	\$335.00	\$0.00
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Health Insurance (projected)	\$7,639.20	\$0.00
Dental Insurance (projected)	\$344.04	\$0.00
Cost to Employer	<u>\$304,990.15</u>	\$0.00
Cost to Employee		<u>-\$88,549.46</u>