

## GRAND ISLAND PUBLIC SCHOOLS

### 8432 UNSPONSORED ORGANIZATIONS OR GANG ACTIVITIES

The Grand Island Public Schools prohibits the organization of fraternities, sororities, organizations, or gangs not sponsored by GIPS wherein membership is determined by members themselves. The Board considers memberships in these organizations detrimental to the good conduct and discipline of the school. Interference with the instructional program of the district by these groups will not be condoned, and no organizational activities are permitted without the sponsorship of the school district or its personnel.

In addition, the use of hand signals, graffiti, or the presence of any apparel, jewelry, accessory, or manner of grooming which, by virtue of its color, arrangement, trademark, symbol, or any other attribute which indicates or implies membership or affiliation with such a group, will not be tolerated.

Legal Reference: Neb. Statute 79-2,101 to 2,102

Policy Adopted: 12.12.2019

Policy Revised: 11.12.2020

The Grand Island Public Schools does not discriminate on the basis of sex in any educational program or activity that it operates. The District is required by Title IX (20 U.S.C. § 1681) and 34 CFR Part 106 not to discriminate in such a manner. This requirement not to discriminate also applies to admission and employment. Any inquiries about the application of Title IX may be referred to the District Title IX Coordinator, to the Assistant Secretary of the Office of Civil Rights, or both. The GIPS Board of Education designates the following individuals to serve as GIPS Title IX Coordinators for students and staff and serve as Compliance Coordinator:

Title: Dr. Robin R. Dexter, Associate Superintendent  
Coordinator for Student Complaints and Compliance Coordinator  
Office address:  
Kneale Administration Building, 123 S. Webb Road, Grand Island, NE 68802  
Email: [rdexter@gips.org](mailto:rdexter@gips.org)  
Phone number: 308-385-5900

Title: Ms. Kristen Irely, Chief of Human Capital Management  
Coordinator for Staff Complaints  
Office address:  
Kneale Administration Building, 123 S. Webb Road, Grand Island, NE 68802  
Email: [kirey@gips.org](mailto:kirey@gips.org)  
Phone number: 308-385-5900

For information regarding the Grand Island Public Schools procedure for complaints of sexual harassment including the complaint process, how to file a report or a complaint of sexual harassment, how to file a formal complaint of sexual harassment, and how the District will respond to such complaints see Board Policy, 6205 Staff and 8505 Student, located on the GIPS web site.