

GRAND ISLAND PUBLIC SCHOOLS

6313 STAFF PAYMENTS DURING CLOSURE

In the event of inclement weather, a pandemic, or other unexpected or extraordinary circumstances, the Board of Education or the Superintendent may close school or a particular school building in order to protect staff and students from harm, and will establish a reopen date when it is safe to return. If such closure extends for a long period of time as determined by the Superintendent, then the Superintendent may implement procedures, agreements, or other requirements to compensate staff during a closure to ensure staff return to employment after the closure. The District may consistently pay staff according to School District policies and procedures already established by salaries or wages.

Under federal regulations, schools are required to have a policy in place to be reimbursed for certain expenses under certain federal grants. If the federal government were to audit a district without such a policy in place, the district may be deemed out of compliance. This policy gives the administration the *option* of paying staff during a closure but does not require such payments.

Legal Reference: Neb. Statute 79-8,106
 2 C.F.R. § 200.430

Policy Adopted: 01.14.2021