

6211 FACE COVERINGS (Staff)

The Grand Island Public Schools endorses the concept that appropriate school attire is conducive to a learning atmosphere. The Superintendent may require face coverings in the threat of a communicable disease or a pandemic event. The Superintendent shall require face coverings for all staff with exceptions to meet medical conditions, ADA requirements, and/or religious beliefs. Exceptions will be monitored by building administrators and the Department of Human Resources.

All face coverings must follow GIPS dress code policy. Apparel must comply with the health and safety codes and not interfere with the educational process. We will not allow intimidating, hostile or offensive messages on face coverings. Apparel that advocates tolerance for or advertises controlled or illegal products or substances will not be permitted. Any face covering by virtue of its color, arrangement, trademark, symbol or any other attribute which indicates or implies membership or affiliation with a gang, will not be tolerated. Any question concerning appropriate apparel shall be handled on an individual basis by the immediate supervisor or building administrator.

The first face covering will be provided free to each staff member. If a staff comes to school without a face covering, they will be provided one with the expectation that staff have one district provided face covering and it is to be used daily. Staff will be expected to launder and maintain the proper functionality of the face covering. Individuals are encouraged to wash their hands or use hand sanitizer after putting on, touching, or removing cloth face coverings. If an individual is not around others (i.e. one individual teacher in a classroom, individual in office alone with the door closed), the face covering may be removed until such time as others enter the space. Staff will support students in monitoring and educating about the use of face coverings in the classroom/buildings.

Policy Adopted: 07.09.2020