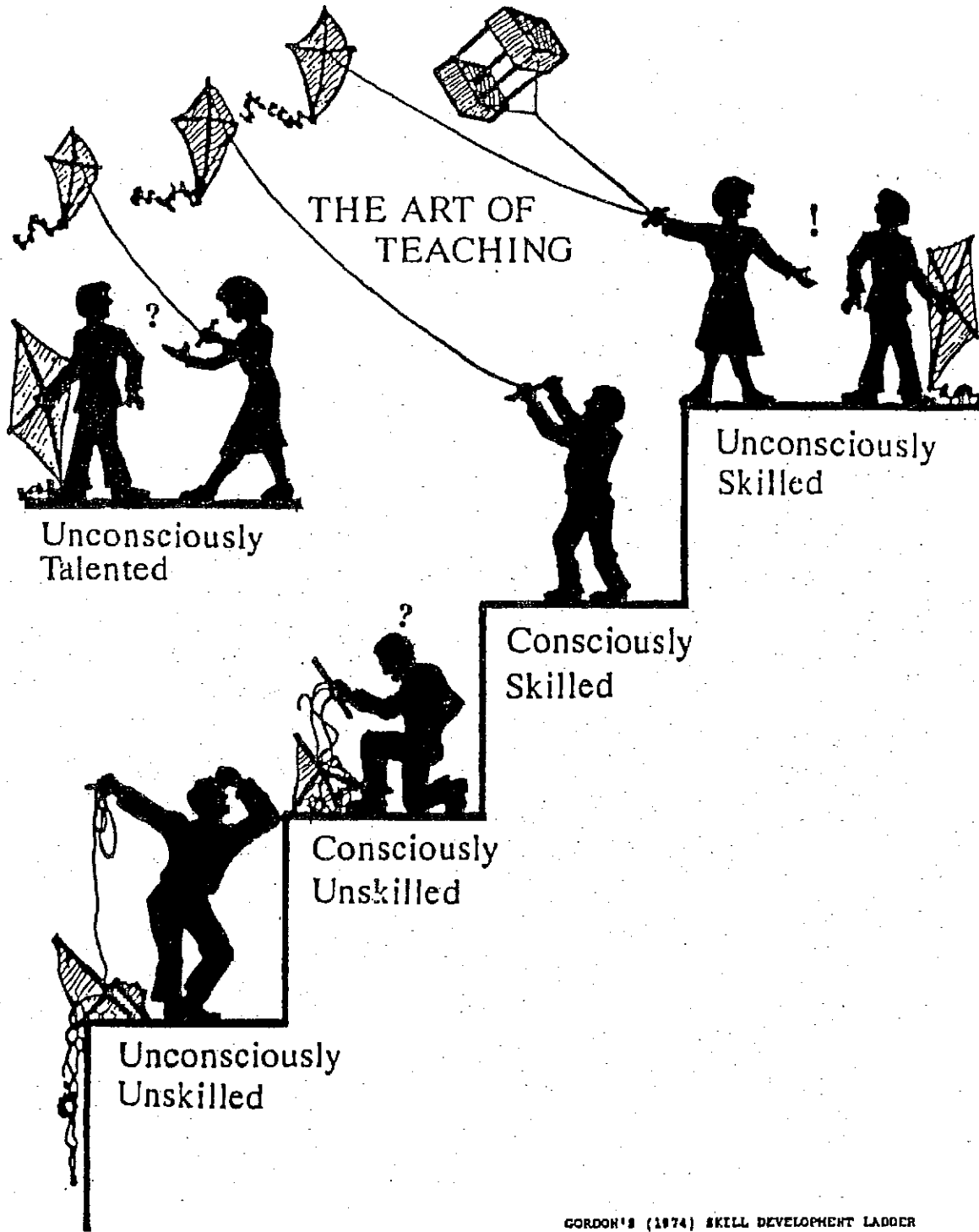


Professional Growth



GORDON'S (1974) SKILL DEVELOPMENT LADDER